Ryszard Struzak

- Evaluation by Mr. Richard Kirby, Director, International Radio Consultative Committee (CCIR) (Excerpts from Personal Reports, 1985 2003, items II.2 & II.5)
- Period 10.01.1985 31.12.1985. "Meet or exceeded on all goals. Prof. Struzak's outstanding professional technical background in telecommunications, both theoretical and practical, is the best basis for his successful work. He is just right for CCIR. He is an effective self-starter and supervisor. He has a good background in CCIR and ITU activities. Knowledge of procedures and development of language skills growing rapidly. His English is already excellent. To my knowledge, Prof. Struzak is the only ITU appointed staff member to have been elected 'Fellow' of the Institute of Electrical and Electronic Engineers."
- Period 10.01.1986 31.12.1986. "Prof. Struzak contribution to CCIR reflects extensive radio science and engineering background and effective administrative skills. His personal technical contributions to this field equip him well to stimulate and judge the contributions of his high-level staff. His work is thorough and reliable. His supervision of departmental activities both stimulates high productivity and controls the quality of output. He anticipates requirements, purposes appropriate avenues and follows through. A most substantial element of CCIR work!. I have no reservations."
- Period 01.01.1987 31.12.1987. "Prof. Struzak has listed his 'principal activities', but I must add reference to (1) the reliable counsel he has given the Director from his broad experience as manager, and (2) his personal productivity in scientific and technical matters, such as spectrum utilizationtechnology, within the areas of CCIR responsibility. Professor Struzak is remarkably reliable, punctual and assiduous he provides a good example of leadershipfor his technical and administrative staff. His is highly respocted in the CCIR Study Groups. His own professional capabilities, knowledge and experience, coupled with seasoned judgment, has made it possible for him to represent CCIR in a very effective manner in relevant scientific and engineering bodies such as URSI, IEC and CISPR and to represent the Director on many occasions. The Director relies highly on Professor Struzak also to plan and direct the activities for which he and his Department are responsible."
- **Period 01.01.1988 31.12.1989.** "Professor Struzak broad background in scientific and practical aspects of telecommunications, his outstanding technical competence in electromagnetic compatibility matters, his professional reputation and language skills, are all contributing factors. He has a broad perspective of ITU and CCI activities which strenghtens his effect as a department head."
- Period 01.01.1990 31.12.1991. "This was a highly successful CCIR activity which benefited significantly from the organization and coordination by Dr. Struzak. The list of major tasks (item 2) seems enormous but it is real, correct, and the jobs were well done. What more can we ask of a D1 his performance is a good model. Dr. Struzak has an exceptionbally broad and deep knowledge of radiocommunications, theory and practice. Combined with his motivation for productivity and his management talents, Dr. struzak capabilities make an outstanding contributions to many phases of ITU work development, spectrum management, and standards. In particular, while he has an open and positive attitude toward change for improvement of ITU, his experience and judgment keep CCIR efforts on a practical track. Dr. Struzak's patience and guidance has apparently resolved a very difficult problem."
- **Farewell note** (16 Jul. 93, just before retirement from CCIR). "Richard -- appreciation of our many years collaboration cannot be expressed in a few lines. You have been faithful to your commitments, to your convictions, and to those who work closely with you. I have valued your friendship and advice for many years. Rules that force retirement waste years of some of the most productive people. I wish you and Mrs. Struzak healthy and happy years. Dick Kirby